

VETERINARY HOLDINGS INTERNATIONAL

Specialist veterinary medicine, run by the clinicians *accountable for it.*

Thirteen businesses across six cities in two countries. Clinicians are salaried. No referral commission is paid or taken anywhere in the group.

THE RECORD

The company, in figures

2019

ESTABLISHED

13

BUSINESSES

Specialty medicine, referral hospitals, primary care, nursing, diagnostics and the academy.

6

CITIES, TWO COUNTRIES

Mumbai, Pune, Bangalore, Hyderabad and Gurugram in India. Dubai in the United Arab Emirates.

13

SPECIALTY COUNCILS

One chair per discipline, clinically accountable for every case in it, at every site.

0

REFERRAL COMMISSIONS

None paid, none taken, in either direction.

Six cities, two countries



Mumbai, Pune, Bangalore, Hyderabad and Gurugram in India; Dubai in the United Arab Emirates. The group is organised so a case can move between cities without a fee changing hands.

THE GROUP

Thirteen businesses, one clinical standard

01 Specialty Vet Hospitals

Multi-specialty referral

02 The Eye Vet

Ophthalmology

03 The Cancer Vet

Oncology

04 The Exotics Vet

Exotic companion animals

05 The Dermatology Vet

Dermatology

06 IIVS

The academy

07 The Family Vet

Primary care

08 The Emergency Vet

Emergency and critical care

09 The Behaviour Vet

Behavioural medicine

10 The Veterinary Nursing Company

Nursing

11 The Radiology Vet

Radiology

12 The Pathology Vet

Pathology

13 The Hospice Vet

End of life care

MULTI-SPECIALTY REFERRAL

Specialty Vet Hospitals

Fourteen clinical departments, with surgical theatres, intensive care, imaging and in-house pathology under one roof.

01	Ophthalmology	02	Oncology	03	Dermatology	04	Exotic companion animals
05	Emergency and critical care	06	Internal medicine	07	Soft tissue surgery	08	Orthopaedics
09	Neurology	10	Cardiology	11	Dentistry	12	Diagnostic imaging
13	Pathology	14	Behaviour				



Dr. Makarand Chousalkar

FOUNDER AND CHIEF MEDICAL OFFICER

Founded Top Dog, Mumbai. Multi-specialty hospital medicine.

OPHTHALMOLOGY

The Eye Vet

Specialist eye care for companion animals.

01 Cataract and phacoemulsification surgery

02 Cornea

03 Glaucoma

04 Referral diagnostics



Dr. Kasturi Bhadsavle

OPHTHALMOLOGY

Co-founder of The Eye Vet. DIBVO. Chair of the Ophthalmology Specialty Council.



ONCOLOGY

The Cancer Vet

Medical oncology for pets, with chemotherapy day care.

- | | | | |
|----|--|----|---|
| 01 | Diagnosis and staging | 02 | Treatment planning |
| 03 | Chemotherapy day care | 04 | Radiotherapy, delivered on a linear accelerator |
| 05 | Referral back to the treating practice | | |



Dr. Noopur Desai

ONCOLOGY

Co-founder of The Cancer Vet. The only US board-certified veterinary radiation oncologist practising in India. Chair of the Oncology Specialty Council.



EXOTIC COMPANION ANIMALS

The Exotics Vet

Birds, small mammals and reptiles, seen by clinicians who specialise in them.

01 Birds

02 Small mammals

03 Reptiles

04 Species-specific anaesthesia and handling



Dr. Shiwani Tandel

EXOTICS AND WILDLIFE

Co-founder of The Exotics Vet. Chair of the Exotics Specialty Council.



DERMATOLOGY

The Dermatology Vet

Specialist skin, ear and allergy medicine for companion animals.

01 Allergy and atopic disease

03 Autoimmune and infectious skin disease

02 Ear disease

THE ACADEMY

IIVS

The International Institute of Veterinary Specialization — the group's academy, wholly owned, running fourteen disciplines.

01 PG certificate

03 Rotating internship

05 Specialist

02 Fellowship

04 Residency

PRIMARY CARE

The Family Vet

Neighbourhood primary care, with the specialist bench behind it.

01 Neighbourhood primary care

02 Preventive medicine and vaccination

03 Referral into the specialty bench

04 One clinical record across the network



EMERGENCY AND CRITICAL CARE

The Emergency Vet

Triage, intensive care and surgical stabilisation.

01 Triage and stabilisation

02 Intensive care

03 Surgical stabilisation

04 Imaging on the floor



Dr. Hamsini Yagneshwar

EMERGENCY AND CRITICAL CARE

Co-founder of The Emergency Vet.



BEHAVIOURAL MEDICINE

The Behaviour Vet

Behavioural medicine for aggression, anxiety, noise phobia and separation disorders.

01 Aggression

02 Anxiety

03 Noise phobia

04 Separation-related disorders

05 Online consultation with in-person intensives



Dr. Daniela Zurr

BEHAVIOURAL MEDICINE

Co-founder of The Behaviour Vet.



NURSING

The Veterinary Nursing Company

Recruits, trains and deploys veterinary nurses and technicians.

01 Recruitment

02 Clinical training and simulation

03 Managed deployment across the network

04 A route to senior and specialist nursing



RADIOLOGY

The Radiology Vet

Specialist interpretation of radiographs, ultrasound, CT and MRI.

01 Radiographs

02 Ultrasound

03 CT

04 MRI



PATHOLOGY

The Pathology Vet

Histopathology, cytology and clinical pathology, reported to one standard.

01 Histopathology

02 Cytology

03 Clinical pathology

04 Second-opinion review



END OF LIFE CARE

The Hospice Vet

Quality of life assessment, palliative and hospice care.

01 Quality of life assessment

02 In-home palliative care

03 Hospice care

04 Aftercare and grief support



WHO BUILT IT

Every specialty was founded by the clinician who runs it



Dr. Kasturi Bhadsavle

OPHTHALMOLOGY

Co-founder of The Eye Vet. DIBVO. Chair of the Ophthalmology Specialty Council.



Dr. Noopur Desai

ONCOLOGY

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Dr. Shiwani Tandel

EXOTICS AND WILDLIFE

Co-founder of The Exotics Vet. Chair of the Exotics Specialty Council.



Dr. Hamsini Yagneshwar

EMERGENCY AND CRITICAL CARE

Co-founder of The Emergency Vet.



Dr. Daniela Zurr

BEHAVIOURAL MEDICINE

Co-founder of The Behaviour Vet.



Dr. Makarand Chousalkar

FOUNDER AND CHIEF MEDICAL OFFICER

Founded Top Dog, Mumbai. Multi-specialty hospital medicine.

The group is led by two Co-Chief Executives. Clinical leadership sits with the specialists who practise, and every specialty business was founded by the clinician who still runs it.

THE MANAGEMENT TRACK

Who runs the company alongside them



Sanket Baralay
CO-CHIEF EXECUTIVE OFFICER

Co-founder of VHI. Responsible for partnerships and the group's direction.



Sheroy Wadia
CO-CHIEF EXECUTIVE OFFICER

Co-Chief Executive Officer, responsible for strategy and implementation.



Neha Jain
CHIEF OPERATING OFFICER

Leads operations across the group, working alongside its clinical leadership.



Gazal Malaiya
CHIEF PEOPLE OFFICER

People and organisation across the group.



Ravi Jolly
CHIEF REAL ESTATE AND PROCUREMENT OFFICER

Leads real estate and procurement across the group.



Sujit Deshpande
CHIEF GROWTH OFFICER

Leads growth across the group, working with its clinical and management teams.

Every level of the company is co-led by a clinician and an administrator, as peers. Neither track reports to the other, and where a decision affects patient safety the clinical partner decides.

INFRASTRUCTURE

Equipment most of the market cannot reach

Radiotherapy delivered on a linear accelerator. Surgical theatres, intensive care, ultrasound, endoscopy and in-house pathology.

Referral depth is a capital question as much as a clinical one. The group operates the equipment a single practice cannot justify, and makes it reachable from every clinic in the network without a referral fee changing hands.



The Accuray Radixact suite, The Cancer Vet

HOW WE GOVERN

Two tracks. Neither reports to the other.

01 The dyad

Every level is co-led by a clinician and an administrator, as peers. Where a decision affects patient safety, the clinical partner decides.

02 Salaried practice

Clinicians are salaried and never paid on production. No referral commission is paid or taken anywhere in the group, in either direction.

03 Clinical control

Medical protocols and pathways are set by clinicians. Medical Director appointments are made by peer selection.

The structure is written down rather than assumed. It is the part of the company that does not move when commercial pressure arrives.

THE FOUNDING PRINCIPLE

Patient safety, then quality, *then finance.*

The tie-break order, group-wide, in that sequence. It is the rule that settles the arguments nobody enjoys having.

CLINICAL STANDARDS

Thirteen disciplines, thirteen chairs

A council chair sets the medical standard for a discipline and is clinically accountable for every case in it, at every site. The standard does not vary by city, by building, or by who is on shift.

01	Ophthalmology	02	Oncology	03	Exotics	04	Emergency and Critical Care
05	Internal Medicine	06	Behaviour	07	Dermatology	08	Orthopaedics
09	Dentistry	10	Cardiology	11	Neurology	12	Radiology
13	Pathology						

23 AUGUST 2026 · MUMBAI

Two group businesses will operate departments at Small Animal Hospital, Mumbai

The Eye Vet and The Cancer Vet have entered into agreements to establish and operate full ophthalmology and oncology departments at the Tata Trusts hospital.

From 28 September 2026, both departments provide the complete range of specialist services on site, including surgery and chemotherapy, under the hospital's overall oversight. They are led by the clinicians who founded the businesses, both internationally board-certified.



The signing, Small Animal Hospital, Mumbai

TALK TO US

Three addresses, read by the
people who would answer you

hello@vhi.vet

partnerships@vhi.vet

careers@vhi.vet

Veterinary Holdings International · India and the United Arab
Emirates